



WELCOME, NEW TEACHER!

**A GUIDE TO THE
TISD NEW TEACHER
MENTORING PROGRAM**



Texarkana
Independent School District

The Place To Be!

ARE YOU A NEW OR BEGINNING AGAIN TEACHER?

The Texarkana Independent School District's New Teacher Mentoring program offers services designed to make your initial years of teaching a success!

PROGRAM OVERVIEW

What are the basics of the mentoring program?

WHO:

All beginning teachers, new to the profession, will receive support from an experienced mentor teacher to assist them as they begin their teaching careers. (Note: beginning teachers who are Alternative Certified and are assigned a mentor by the university will not be assigned a second mentor through this district program.

WHAT:

Texarkana ISD mentoring program combines campus-based and district level support to reduce attrition and enhance student achievement by providing dedicated, experienced teachers.

WHEN:

Beginning prior to the start of school and continuing throughout the school year.

WHY:

To provide the minimum expectations for supporting beginning teachers. *Without mentor support, it is estimated that over 32% of Texas new teachers hired will leave the profession within five (5) years.

HOW:

The district is the steward of the program: the Coordinator of Teacher Mentoring is the focal point for the support of mentors and beginning teachers as well as the ongoing monitoring of these relationships, and mentors provide sustained, campus support to beginning teachers.

THE PROCESS:

- Beginning teachers are met with on a regular basis
- Share experiences, knowledge and expertise through monthly “Snack and Chats”
- Campus mentors model lessons for beginning teachers
- New teacher “hot topics” discussed via blog, Google classroom or other digital connections

THE OUTCOME:

- Better teacher retention
- Empower beginning teachers by providing a safe place to learn
- Developing collegiality among beginning teachers and more experienced teachers

FOR MORE INFORMATION, CONTACT:

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